Metric Type	Metric	Significance for Sustainable Development
DORA / Core Metrics	Deployment Frequency	Measures how often software is released; higher frequency indicates efficient delivery pipelines
	Lead Time for Changes	Tracks how long it takes from code commit to production; shorter times improve responsiveness
	Change Failure Rate	Percentage of changes causing failures; lower rates indicate higher quality and reliability
	Mean Time to Recovery (MTTR)	Measures how quickly failures are fixed; faster recovery ensures stability and sustainability
Additional DORA / Process	Consecutive Days Worked	Long work streaks can lead to burnout and reduce sustainable delivery
	Number of Open Tasks per Team Member	Reveals uneven workload and potential bottlenecks
	Unfocused Work	Interruptions and context switching reduce efficiency
	High Levels of Rework	Indicates process inefficiencies and quality issues
	Number of Bugs / Fire Drills per Iteration	Shows code quality and disruptions in continuous delivery
	Team Members Acting Out of Character	May indicate stress or process-related issues
Employee / Wellbeing	eNPS	Measures employee engagement and likelihood to recommend the company
	Employee Satisfaction	General job satisfaction and motivation
	Team Happiness Metric	Team wellbeing and morale